How long should your CV / Resume be?

SolStar-UK
Sales – Marketing – Coaching – Recruitment - Strategy

What is the right length of a CV?

This has caused great debate. Whilst there is no hard and fast rule. The following should be taken into consideration:

- A concise, targeted CV shows the recruiter your ability to prioritise and convey your most important achievements.

- Top senior-level candidates have CVs between 450 and 850 words long (1-2 pages).

- Candidates with less than 5 or 10 years of experience or Graduates, should stick to one page.

- If you're a senior candidate and have a lot of relevant experience or over 10 years, then a two-page CV is fine.

- Hiring managers and recruiters agree that your CV needs to be as concise as possible and should not contain unnecessary details.

- The above point generally means a one-page CV, especially if you have less than 10 years of experience.

- Cutting your CV down to one page **forces** you to leave in only the sections and bullets that matter.

What is the right length of a CV?

- In the USA and UK, recruiters spend on average just 15 seconds per CV. The more pages you send in then, all that will happen, is recruiters will simply spend less time on each page and will miss your skills and key achievements.

- Some countries are different. The UK favours 2, Australia favours up to 3.

- Those countries that want a long CV, may take more time reviewing them.

- The longer the CV, the less time spent by someone reviewing it.

- Text should be relevant to the role you are applying for.

- The more text and longer length will reduce the focus on your stronger accomplishments.

- Certainly if you're a student then one page is enough.

What is the right length of a CV?

- General rule of thumb is 5 – 10 years experience to one page.

- If you have more and the experience is relevant, then two pages are acceptable and is the norm.

- Don't just put text for the sake of it. Less is more on a CV.

- A CV should contain bullet points. These draw the readers eye to focus on achievements. Bullet points with no value and are just job descriptions are generally a waste of space and over-use of words.

- The smaller the font creates the impression of too many words in a small space and may take time to read and get the information wanted.

- The larger the font uses up more space and can make your CV longer than is needed.

- Ideal Font size is 11, certainly no-more than 12 or less than 10 and use a standard font that is easy on the readers eye.

Strategy – You know where you want to get to, but not necessarily how to get there.

Recruitment – You want the right people, the right fit, first time.

Training – Make your Sales & Marketing teams work together and add real value to your business.

CV Writing – Learn how to sell yourself and shine from a piece of paper.

Coaching – Need help with selling yourself, interviews, job search, CV, LinkedIn?

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